

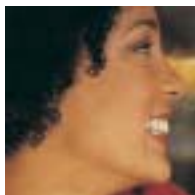


CONVERGENCE A journey of self-discovery, professional development, and missional leadership to prepare today's clergy for the emerging church.

PROGRAM DESIGN

CONVERGENCE is a four part experience designed to help prepare the next generation of missional church leaders. This effort is intended to strengthen congregational and denominational leaders.

over four levels. Three self-development projects extend the growth process beyond the actual



CONVERGENCE can also contribute significantly to personal spiritual formation.

Each level of **CONVERGENCE** represents a cluster of learning events. When admitted to the program, participants are given a battery of assessment tests. Participants will read at least one book before the start of each residential session.

Another key ingredient in each level is the residential learning time. Designed to be highly participatory, each session is led by faculty with specialized skills. The third learning event for each level is a self-development project designed and reported upon by the participants. These projects will enhance the learning between sessions.



CONVERGENCE is a year-long leadership effectiveness process

involving 65-70 hours of intensive training



training sessions and provide motivation for integrating the training into the participant's ministry setting. The self-awareness and personal growth participants experience during



CONVERGENCE

THE MINISTER AS LEADER



CONVERGENCE is a ministry of the Cooperative Baptist Fellowship in conjunction with the Center for Congregational Health®

LEVEL 1

THE LEADER'S SELF-AWARENESS

OCTOBER 3-6, 2005

Level 1 explores leaders' personality profiles, faith roots, and family histories. Feedback on individual leaders' gifts and weaknesses is provided along with clarification about how they practice initiative-taking, decision-making, and risk-taking. A major emphasis in this level is given to leadership theory and how leaders practice organizational renewal involving two key tasks:
1- clarifying mission and
2- heightening morale.

LEVEL 2

LEADERSHIP SETTINGS

JANUARY 30-FEBRUARY 1, 2006

Level 2 centers on how leaders function effectively in a variety of settings, situations, and systems. Leaders are shown how to match their ministry styles and strengths to a range of circumstances. Systems theory and its implications for leadership will be explored.

LEVEL 3

LEADERCRAFT SKILLS

MARCH 13-15, 2006

Level 3 deepens leaders' abilities to think strategically, manage change and conflict constructively, and to relate to difficult church members. A highlight of Level 3 is an on-site visit with one congregation's ministry leadership team to provide insight into a specific setting.

LEVEL 4

LEADERSHIP SYNTHESIS

MAY 15-17, 2006

Level 4 focuses on leadership within the broader practice of ministry, theology, and the models from earlier levels. Leaders' plans for continuing education for ministry are also clarified.



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PROGRAM DETAILS

COMMITMENT

This training program is designed as an integrated curriculum with out-of-class project requirements. Attendance and active participation throughout all levels, with no outside engagements, and completion of projects are required for satisfactory completion of the training. Certificates will be provided upon full completion of the program.

TIMES

Convergence starts with Level 1 on October 3, 2005 and concludes with Level 4 on May 17, 2006. Each level's session begins at 2:00pm on the first day and concludes at noon on the final day. Training sessions will extend into evening hours and end no later than 9:00pm.

LOCATION

This event will be held at the Keeter Center on the campus of The College of the Ozarks in Point Lookout, Missouri.

COSTS

The basic tuition (instruction and materials) for this training is \$650 plus housing costs. Housing and meal costs for all four levels is: \$767 for double occupancy. Tuition includes a \$100 deposit which must accompany your application form. The remaining balance will be paid in four equal payments. The above costs do not include the cost of books needed for outside reading.

CANCELLATION

The full deposit will be refunded for cancellations received in writing before September 15, 2005.

The deposit is forfeited after the deadline. Refunds cannot be made for missed sessions, inability to complete training or project assignments, or dropping out of the program. If the application is not accepted into the program, the \$100 deposit will be refunded. If the applicant withdraws after notification of acceptance, then the deposit is forfeited.

FINANCIAL AID

Cooperative Baptist Fellowship is sponsoring the training. The tuition represents less than 1/3 of the cost of the program. Additional scholarship assistance may be available. Please contact Dawn Hall for details at (336) 716-9722 or dmhall@wfubmc.edu.

APPLICATION

The application deadline is September 15, 2005. Please submit your application form as soon as possible, along with a \$100 deposit. The sponsor reserves the right to screen applications, check references, and accept only those applications whose qualification and experience have equipped them for the learning opportunity.

FACULTY

Cooperative Baptist Fellowship

Terry Hamrick and Bo Prosser
Center for Congregational Health®
Chris Gambill

APPLICATION FOR ADMISSION – MISSOURI

APPLICATION DEADLINE: SEPTEMBER 15, 2005



CONVERGENCE

THE MINISTER AS LEADER

Please print the following information:

Title (Rev., Dr., etc.) and Name

Street Address

City State Zip Code

Daytime Phone Number Evening Phone Number

E-Mail Address Age Gender

Current Position Organization/Church

Please list educational and ministerial experiences (including other leadership development courses):

Why do you want to take part in this program?

How have you been involved in CBF?

Please check your housing request (costs are tuition plus housing):

Double Occupancy
\$1,417.00

REFERENCES

Please provide names, current mailing addresses, telephone numbers, fax numbers, and e-mail addresses of two individuals who can serve as references to your ministerial experiences.

Title and Name Daytime Phone Number Fax Number

Mailing Address E-Mail Address

Title and Name Daytime Phone Number Fax Number

Mailing Address E-Mail Address

PROVISIONAL AGREEMENT

By signing and submitting this application, I indicate my agreement with the provisions below:

1. This is an application only and does not guarantee my acceptance into the program. I understand that the information I have provided on this form will be used to determine my acceptance into the program. You have my permission to secure references, transcripts, and other data to verify the information I have submitted.
2. I understand that this program requires a high level of self-awareness and intense self-disclosure. I further understand that it is not intended as either group or personal therapy and is not a substitute for either.
3. I have carefully read the information provided, and I agree to the terms and conditions as stated.
4. If I am being sponsored by another individual or agency, I have enclosed a letter from that party stating expectations of this training and how my tuition and fees are to be billed and paid.

Applicant's Signature Date

Amount enclosed with this application: \$ _____ (\$100 deposit).
Please make check payable to the Center for Congregational Health® and mail it with this application to:

Center for Congregational Health®
Attention: Dawn M. Hall
Medical Center Boulevard
Winston-Salem, NC 27157-1098

For more information on CONVERGENCE, please contact Dawn Hall (336)716-9722; e-mail address is congreg@wfubmc.edu; FAX number is (336) 716-9875, or visit our web site at www.healthychurch.org.

WHAT PROGRAM GRADUATES HAVE EXPERIENCED ...

CONVERGENCE
THE MINISTER AS LEADER



Center for Congregational Health®
Medical Center Boulevard
Winston-Salem, North Carolina 27157-1098

Nonprofit Organization
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Winston-Salem, NC
Permit No. 127

This program benefited me personally and professionally. It challenged me to look at myself honestly and how I am impacts my ministry. It also gave me the tools I needed to use my personal strengths to be a better minister and improve in my areas of weakness. It is the most valuable thing I've done since seminary.

JANA KINNERSLEY, Associate Pastor
Millidge Avenue Baptist Church
Athens, GA

In the program I gained important perspectives both in ministry leadership and in my own self-awareness. The group process introduced me to friends with whom I have continued to consult. What a great resource! The faculty and mentors are an indispensable part of the program. This is a don't-miss opportunity for new and young leaders!

CHARLES QUALLS, Associate Pastor for Pastoral Care
SecondFence de Leon Baptist Church, Atlanta, GA

It's a rare circumstance in church ministry that someone not only understands your job, but also is deeply invested in making it better. This program fits that description perfectly for me. I was not simply handed a set of new skills to take back to my church, but further educated about ministry itself and about healthy and not so healthy ways of being in ministry, all with a group of treasured colleagues with whom to share the process.

DORISANNE COOPER, Pastor
Lake Shore Baptist Church, Waco, TX