

WALTER EARL FLUKER

Curriculum Vitae

Office: The Leadership Center
Morehouse College
830 Westview Drive, SW
Atlanta, GA 30314
404.614.8565

Residence: 415 Montague Avenue, SW
Atlanta, GA 30331

PRESENT POSITION

Coca-Cola Professor of Leadership Studies
Professor of Philosophy and Religion
Executive Director, The Leadership Center at Morehouse College
Morehouse College, Atlanta, Georgia

EDUCATION

Ph.D. Boston University, Boston, Massachusetts, 1988
Religion Major Field: Social Ethics

M.Div. Garrett-Evangelical Theological Seminary, Evanston, Illinois, 1980
Major Field: Social Ethics

B.A. Trinity College, Deerfield, Illinois, 1977
Major Fields: Philosophy and Biblical Studies

HONORARY DEGREE

Doctor of Humanities, *Honoris Causa*, May 10, 2008, Lees-McRae College, Banner Elk, North Carolina

PROFESSIONAL EXPERIENCE

2009 -2010 Inaugural Skirball Professor, United Negro College Fund, Morehouse and Spelman Colleges

2009 Interim Co-Director, The Andrew Young Center for International Affairs, Morehouse College

2008 – present Chair, Board of Visitors, The Church and Black Experience, Garrett-Evangelical Theological Seminary, Evanston, Illinois

2007 – 2008 Interim Director, Morehouse College Martin Luther King Jr. Collection

2008 -2009 Faculty and Fellow, Mellon Community Initiative, Salzburg Global Seminar, Salzburg, Austria

2007 - present Member, Advisory Board, Core Commitments: Educating Students for Personal and Social Responsibility, Association of American Colleges and Universities

2006 – present Member, Board of Overseers, Boston University School of Theology

2005 – present Faculty, The Ashland Theological Seminary

- 2004 – present Coca-Cola Professor of Leadership Studies, Morehouse College, Atlanta, Georgia
- 2004 –present Member, Editorial Board, *Liberal Education*, the American Association of Colleges and Universities
- 1998 – present Executive Director, The Leadership Center at Morehouse College
Professor, Philosophy and Religion, Morehouse College, Atlanta, Georgia
- 2003 – present Faculty, Goldman Sachs Global Leaders Program, (Sponsored by Goldman Sachs and the International Institute for Education), New York, New York
- 2003 – present Principal and Faculty, African Presidential Archive and Research Center, Boston University and Morehouse College Collaborative
- 2000 – present Advisor, “Looking Within: Leadership and Education,” Salzburg Seminar, Salzburg, Austria
- 2002 – present Visiting Scholar, Columbia Theological Seminary, Decatur, Georgia
- 1992 – present Director/Editor, Howard Thurman Papers Project, Colgate Rochester Divinity School/Bexley Hall/Crozer Theological Seminary (1992-1997); Morehouse College (1997- present)
- 2005 – present Member, Selection Committee, US News & World Report, *America’s 30 Best Leaders*, Harvard University, Cambridge, Massachusetts
- 2006 & 2007 Distinguished Speaker, U.S. Embassy Speaker/Specialist Program, Johannesburg, Pretoria, Cape Town, Durban, South Africa and India
- 2006 Visiting Scholar, Oklahoma Student Leadership Enrichment Program, University of Oklahoma, March 2007
- 2006 Panelist, The Tavis Smiley *Covenant with Black America* Town Hall Tour, Atlanta, Georgia
- 2005 Judge, National HIV/AIDS Partnership (NHAP) Red Ribbon Leadership Award Panel, New York, New York
- 2005 Scholar-in Residence, Leadership Symposium, University of Richmond, Richmond, Virginia
- 2005 The Alice and William Pressly Class of 1956 Visiting Fellow, The Westminster Schools, Atlanta, Georgia
- 2004 – 2005 Visiting Scholar, Princeton Theological Seminary, Princeton, New Jersey
- 2004 Visiting Professor, Graduate School of Business, University of Cape Town, South Africa
- 2004 Distinguished Lecturer, International Human Rights Exchange Programme, University of Cape Town, Cape Town, South Africa
- 2004 Distinguished Speaker, U.S. Embassy Speaker/Specialist Program, Abuja and Lagos, Nigeria
- 2001 – 2005 Mentor, The Emerging Leaders Programme, The Centre for Leadership and Public Values, Duke University and University of Cape Town, South Africa
- 2001 – 2002 Visiting Scholar, Leadership Roundtable, The Center for Public Leadership, Harvard University, Cambridge, Massachusetts
- 2001 – 2002 Visiting Professor, African American Religious Studies, Harvard Divinity School, Cambridge, Massachusetts

- 1999 – 2002 Consultant and Advisor, The Public Influences of African American Churches Project, Morehouse College, Atlanta Georgia
- 1999 – 2000 Consultant, The Ford Foundation, Youth Development in South Africa, Ghana and Sierra Leone
- 1999 Consultant, The Fetzer Institute, “Black Church Leadership,” Kalamazoo, Michigan
- 1997 Consultant, Blackside Productions, Inc. Film and Television Productions, “We’ve Come This Far By Faith: The African American Religious Experience,” a documentary television series, Boston, Massachusetts
- 1991 – 1997 Dean of Black Church Studies and Martin Luther King, Jr. Memorial Professor of Theology and Black Church Studies, Colgate Rochester Divinity School/Bexley Hall/Crozer Theological Seminary, Rochester, New York
- 1993 – 1997 Director, National Resource Center for the Development of Ethical Leadership from the Black Church Tradition, Colgate Rochester Divinity School/Bexley Hall/Crozer Theological Seminary, Rochester, New York
- 1992 – 1997 Associate Pastor, Christian Friendship Missionary Baptist Church, Henrietta, New York
- 1996 & 1990 Evaluator, National Research Center Doctoral Fellowships for Minorities, Ford Foundation, Washington, D.C.
- 1996 Founder of *VisionQuest Association, Incorporated*
- 1996 Consultant, Congressional Black Caucus Foundation, Inc., “Black Churches in the Delivery of Day Care and Head Start,” A National Study, Washington, D.C.
- 1996 Consultant, Case Western Reserve University, Department of Family Medicine, “Black Church Practices and Health,” Cleveland, Ohio
- 1996 Consultant, Department of Health and Human Services, Center for Substance Abuse Prevention, “Meetings with Faith Communities,” San Francisco, California
- 1996 Satellite Site Coordinator, American Association for the Advancement of Science, Black Church Health Connection Program
- 1995 Consultant, The Pew Charitable Trusts, Pew Evangelical Scholars Program, Philadelphia, Pennsylvania
- 1992 Consultant, Kelly Miller Smith Institute on Black Church, Vanderbilt Divinity School, Nashville, Tennessee
- 1990 – 1991 Visiting Professor, Afro-American Studies, Harvard University, Cambridge, Massachusetts
- 1987 – 1991 Assistant Professor of Christian Ethics, Vanderbilt Divinity School, Nashville, Tennessee
Assistant to Pastor, First Baptist Church, Capitol Hill, Nashville, Tennessee
- 1986 – 1987 University Chaplain and Assistant Professor of Religion, Dillard University, New Orleans, Louisiana
- 1981 – 1986 Pastor, St. John’s Congregational Church, United Church of Christ, Springfield, Massachusetts

- 1985 Research Assistant, Multicultural Theological Education Project, Association of Theological Schools, Boston University, Boston, Massachusetts
- 1980 – 1981 Research Assistant, Department of Social Ethics, Boston University, Dr. John H. Cartwright, Boston, Massachusetts
- 1977 – 1980 Assistant Pastor, Second Baptist Church, Evanston, Illinois
- 1978 – 1979 Director, Teacher's Aide Services, CETA Program, School District No. 65, Evanston, Illinois
- 1977 – 1979 Coordinator, Summer Federal Youth Employment Program, Fort Sheridan, Illinois
- 1975 – 1977 Coordinator, Minority Student Affairs, Trinity College, Deerfield, Illinois
- 1973 – 1976 Associate Pastor, Gideon Baptist Church, Waukegan, Illinois
- 1971 – 1973 Chaplain's Assistant, United States Army

SELECTED LECTURES AND PUBLIC PRESENTATIONS

"The Ground Has Shifted: The Black Church in a Post-American World," Fifth Annual Black Church Summit— *Where Do We Go From Here? Black Church Traditions, Textures and Transformations*, Candler School of Theology, January 23, 2009

"Martin Luther King, Jr. as Global Citizen," The Mellon Fellows Community Initiative, Salzburg Global Seminar, Salzburg, Austria, January 9, 2009

"The Papers of Howard Washington Thurman, Volume I, My People Need Me," Editor Response to Cornel West, Clayborne Carson and Barbara Holmes, Special Black Church History Session, American Academy of Religion Annual Meeting, November 1, 2008

"Ethical Leadership in Global Perspective," Series of lectures and presentations on Mumbai, Delhi, Chennai, [Vadodra](#) and Kolkata, India, The United States State Department, U.S. Embassy Speaker/Specialist Program, September 16- 26, 2008

"Ethical Leadership in Global Perspective," series of lectures and presentations in Shanghai, Beijing, Chengdu, and Nanning The United States State Department, U.S. Embassy Speaker/Specialist Program, March 24 – April 5, 2008

"Leadership Matters—A Teach-in on Ethical Leadership Practices Among Emerging Leaders," Annual workshops for national and international students from colleges and universities in Africa and United States, Boston University Presidential Archives and Research Center, Boston University, Spring 2007 and 2008

"Targeting Disparities by Developing Diversity in Health Leadership," Panelist and Respondent, The Satcher Health Leadership Institute at Morehouse School of Medicine in conjunction with the Seventh Annual Primary Care and Prevention Conference, Atlanta, September 12, 2007

"Ethical Leadership and Liberal Arts Education," Keynote Address, Core Commitments Summer Institute, The Association of American Colleges and Universities, University of Vermont, July 2007

"Ethical Leadership Among Youth Populations," The Boys and Girls Clubs of America, Inc. Annual Meeting, Orlando, Florida, May 2007

"Ethical Leadership: At the Intersection Where Worlds Collide," Series of lectures and presentations in Delhi, Udaipur, Baroda, and Mumbai, India, January 29- February 2, 2007

"Beware of the Unicorns: Spirituality, Ethics and Leadership," Howard Thurman Lectureship, Colgate Rochester Crozer Divinity School, Rochester, New York, October 2006

"The Power of Ethical Leadership," Democratic Leadership Council's National Conversation, featuring Senators Hillary Rodham Clinton, Evan Bayh, Tom Carpe, Ken Salazar and 700 other participants from around the country, Denver, Colorado, July 2006

"Defining a Leader of Innovation, Inspiration, Integrity and Impact: An Exercise of Imagination" The Goldman Sachs 2006 Global Leaders Program, New York, New York, July 2006

"Where Do We Go From Here: Chaos or Community," Annual Martin Luther King, Jr. Address, The Greater Rochester Martin Luther King, Jr. Commission and the Community Faith Alliance, Rochester, New York, January 2006

"Waiting and Listening for the Sound of the Genuine: Howard Thurman on Civic Life and Public Responsibility," Presentation to American Society of Church History, January 2006

"At the Intersection Where Worlds Collide: Ethical Leadership and Public Life," Keynote Address and Presentation to the First Annual Public Leadership Conference, The Leadership Center at Morehouse College, Atlanta, Georgia, November 2005

"Chapter One: The Ground Has Shifted," Presentation to The National Leadership Symposium, University of Richmond, Richmond, Virginia, July 2005

"Preparing for Global Leadership: An Exercise in Self-Discovery," The Goldman Sachs 2005 Global Leaders Program, Columbia University, New York, New York, July 2005

"Catching the Spirit: The Call to Ethical Leadership and Youth," Keynote Address, A New Day in Hough Ward Youth Conference, Cleveland, Ohio, May 2005

"Ethical Leadership in Public Life," Presentation to The Mayor's Cabinet (in collaboration with IBM) Atlanta City Government, Atlanta, Georgia, March 2005

Series of Lectures and Public Conversations, The School for the Common Good, Westminster Schools and The Benjamin E. Mays High School, Atlanta, Georgia, Spring 2005

"Building New Roads to the Future," The Feast of the Absalom Jones, The Episcopal Dioceses of Pennsylvania, Philadelphia, PA, February 2005

"The Second Journey: A Call to New Leaders," The Martin Luther King, Jr. Convocation, Davidson College, Davidson, North Carolina, January 2005

"Ethical Leadership," series of lectures and presentations as Distinguished Speaker, U.S. Embassy Speaker/Specialist Program, Abuja and Lagos, Nigeria, 2004

"Petition to a Sleeping God: HIV/AIDS and Faith-Based Communities" Keynote, HIV/AIDS and Faith-Based Communities Conference, University of Memphis, September 2004

Lectures on *"Authentic Leadership Practices,"* The Graduate School of Business, University of Cape Town, South Africa, August 2004

"Ethical Leadership for Emerging Leaders," The Global Leaders Program, Goldman Sachs Foundation and the Institute of International Leadership, July 2004

"A Message for Dreamers: Critical Theory and Practice in the Leadership of Martin Luther King, Jr.," University of Oklahoma, January 2004

"Transformed Nonconformity in the Thought of Martin Luther King, Jr.," Annual Martin Luther King, Jr. Lecture, Princeton Theological Seminary, December 2003

"Re-thinking Vocation, Leadership Theory and Practice in the New Millennium," Three-Part Lecture Series, Claflin University, November 2003

"The Ground Has Shifted: Re-thinking Black Church Traditions," McCormick Theological Seminary, Chicago, Illinois, May 2003

Seminar on Leadership Practice, Salzburg Seminar, Salzburg, Austria, February 2003

"Martin Luther King, Jr. and Global Leadership," Atlanta Rotary Club, Carter Center and Morehouse College Summit, Atlanta, Georgia, January 2003

"Howard Thurman and Emerging Religious Leadership," Annual Howard Thurman Lecture, Colgate-Rochester Divinity School, Rochester, New York, October 2002

"Come and Go With Me to That Land Where I'm Bound," Keynote Speaker, United Black Anglican Annual Conference, June 2001, Hartford, Connecticut

"Spirituality, Ethics, and Leadership: Resources for Developing Christian Educators," Garrett Theological Seminary, Evanston, Illinois, April 2001

"Recognition, Respectability, and Loyalty: The Quest for Civility Among Black Churches," The Public Influences of African American Churches, Washington, D. C., December 2000

"Opener of the Way: Howard Thurman as Mentor," Society for the Study of Black Religion, Atlanta, GA, May 2000

"Building New Roads to the Future: Black Churches and Call to Ethical Leadership," Keynote Address, The Congress of National Black Churches, Washington, D. C., September 1999

"Waiting and Listening for the Sound of the Genuine: Utilizing Howard Thurman as a Critical Resource for the Development of Ethical Leadership," Candler School of Theology, Emory University, September 1999

"Stepping Up To Solutions: Ethical Leadership and Community Development" Keynote Speaker, Annual Dinner, Action for a Better Community, Rochester, New York, June 1999

"Vision 2000: Youth Development -- Community Leadership: New Strategies for the New Millennium," The University of Akron-Office of Campus Diversity, Akron, OH, June 1999

"Standing At the Intersection Where Worlds Collide," Keynote Speaker, Keystone Conference, Boys and Girls Clubs of America, Inc., Philadelphia, PA, March 1999

"Ethical Leadership: An Approach to Developing Moral Awareness Among Youth Populations" Presenter, The Leader's Institute of the Rochester School District, Rochester, New York, August 1998

"Developing a Moral Compass Among Youth" Keynote Address, The Boys & Girls Club of America, Annual Meeting, Orlando, Florida, May 1998

"Keepers of the Dream: A Call to Ethical Leadership for the New Millennium," Morehouse College, November 1998

"Ethical Leadership and Spirituality," Keynote Address, Educator's Conference, The James MacGregor Burns Academy of Leadership, University of Maryland, June 1998

"Christianity and African Traditional Religion: The Ghanaian Case: A Response to Professor Noab K. Dzobo," University of Ghana, Accra, Ghana, June 1998

"Round Table Discussion on Race in the American Story," with Senator Bill Bradley, The University of Maryland, April 1998

"Martin Luther King, Jr. and the Challenge of Hope for the New Millennium," The Martin Luther King, Center, Havana, Cuba, April 1998

"Ethical Leadership and Strategic Planning," The Congress of National Black Churches, Washington, D.C., February 1998

"A Call to Dreamers at the Beginning of a New Millennium," Keynote Speaker, Second Annual New York State Governor's Conference on Youth, Empire State Plaza, Albany, New York, April 1997

"African Americans and Civil Rights: A Reappraisal," Keynote Speaker, Black History Month and Centennial Celebration, Voorhees College, Denmark, South Carolina, February 1997

"Everybody Can Help Somebody; Every American Can Make A Difference," Lecturer, Dr. Martin Luther King, Jr, Annual Lecture, Indiana University, Bloomington, Indiana, January 1997

PUBLICATIONS

Author, *Ethical Leadership and the Quest for Character, Civility and Community*, Fortress Press, 2009

"President-Elect Barack Obama: Race Has Been Haunting This Election," U. S. News and World Report, November 5, 2008, <http://www.usnews.com/articles/opinion/2008/11/05/president-elect-barack-obama-race-has-been-haunting-this-election/comments/>

"Spirituality, Ethics and Leadership" *Spirituality in Higher Education*, Higher Education Research Institute University of California, Los Angeles, Volume IV, Issue 3 – June 2008

Editor, *The Sound of the Genuine: The Papers of Howard Washington Thurman (three volumes)*, University of South Carolina Press, (Volume I, "My People Need Me," 2009

Editor, *The Concise Edition of the Papers of Howard Thurman*, University of South Carolina Press, 2009

Author, *The Ground Has Shifted: Essays on Spirituality, Ethics and Leadership from the African American Traditions* (in progress)

Beware of the Unicorns! Ethical Leadership and the Power of Imagination, Convergence Volume 7, Number 3, (Fall 2006) 1 – 4 (An international journal published by Kurt April, Graduate School of Business, Cape Town, South Africa)

"Shared Vision and Values," *Business To Business*, December 2005

"Needed: Ethical Leadership in the Aftermath of Katrina," *Diverse Issues in Higher Education*. 6 October 2005: 35

Somewhere, Sometime, Someplace: The Call to Ethical Leadership, Convergence Volume 4, Number 1, (Spring 2005) 120-123 (An international journal published by Kurt April, Graduate School of Business, Cape Town, South Africa)

"Transformed Nonconformity in the Thought of Martin Luther King, Jr.," *Princeton Theological Bulletin*, Spring 2004

"Dangerous Memories and Redemptive Possibilities: Howard Thurman and Black Leadership in the South," in *Black Leaders and Ideologies in the South: Resistance and Non-Violence*, co-edited by Preston King and Walter Earl Fluker, Taylor & Francis, London, 2004

"Recognition, Respectability, and Loyalty: The Quest for Civility Among Black Churches," in *New Day Begun: Black Churches, Public Influences, and American Civic Culture*, Duke University Press, 2003

"Spirituality, Ethics and Leadership: An HBCU Perspective," (Reprint), *The Circle*, Omicron Delta Kappa Leadership Fraternity, Fall 2001

"Spirituality, Ethics and Leadership: An HBCU Perspective," *Concepts and Connections*, Volume 9, Issue 2, 2001

"Raising Up Sons and Daughters Unto Abraham: The Capacity of African Churches to Provide Services and Support to At-Risk and Gang-Related Youth," A Report to the Ford Foundation, 1999

Editor and Introduction, *the Stones That the Builders Rejected: The Development of Ethical Leadership from the Black Church Tradition*, Trinity Press International, 1998

Co-editor with Catherine Tumber, *A Strange Freedom: The Best of Howard Thurman on Religious Experience and Public Life*, Beacon Press, 1998

"Valley Calls: A Sermon," *The African-American Pulpit*, Judson Press, Spring 1998

"Old Songs and Strong Arms: Remembering Daddy," in *Father Songs: Testimonies by African-American Sons and Daughters*, edited by Gloria Wade-Gayles, Spring 1997

"Dear Teddy and Robert and Bay 'Broh," *From One Brother to Another*, Judson Press, 1996

"Howard Thurman," *Encyclopedia of African American Culture and History*, McMillan Library References, 1996

"The Politics of Conversion and the Civilization of Friday," *The Journal of the Interdenominational Theological Center*, Vol. XXI, Nos. 1 and 2, Fall 1993/Spring 1994; Reprint in Quinton H. Dixie and Cornel West, *The Courage to Hope: From Black Suffering to Human Redemption*, Beacon Press, 1999

"Howard Thurman and the Civil Rights Movement," *Creation Spirituality*, March/April 1991

"They Looked for a City: A Comparison of the Ideal of Community in Howard Thurman and Martin Luther King, Jr.," *The Journal of Religious Ethics*, Spring, 1990

"God's Love Comes to Us at Christmas," *National Baptist Union Review*, December, 1988

Author, *They Looked for a City: A Comparative Analysis of the Ideal of Community in the Thought of Howard Thurman and Martin Luther King, Jr.*, University Press of America, 1989

"Footprints of a Dream: The Continuing Significance of the Fellowship Church for All Peoples," *The Spire*, Winter 1989

"Keepers of the Dream," *The Listening Ear*, Fall 1989

COURSES AND SEMINARS

"Foundations of Leadership Studies." The first course in the core curriculum of the Leadership Studies minor, at Morehouse College, explores the broad and diverse literature of leadership studies. This course seeks to critically examine prominent theories and practices of leadership in context and to evaluate the competencies traditionally associated with the field. Course includes a survey of the fundamental theories and concepts that constitute the discipline, e.g. trait, situationalist, transactional, transformational, adaptive, and servant-leadership models.

"History and Theories of Leadership." The second course in the Leadership Studies minor explores theories of leadership in different historical contexts and demonstrates how ideology and culture provide environments that demand different styles of leadership. This course also seeks to examine and evaluate competencies traditionally associated with leadership in varying historical and cultural contexts; and addresses leadership theories and strategies that are essential for public life.

"Ethical Leadership and African American Moral Traditions." The capstone course in the Leadership Studies minor examines African American leadership from a narrative perspective, utilizing primary and secondary source materials. This course explores theoretical and practical elements of leadership in specific historical contexts and evaluates competencies traditionally associated with African American leadership practices. Three specific areas of ethical leadership are emphasized: morally-anchored character, transformative acts of civility, and a sense of community.

"The Religious Thought of Howard Thurman." Seminar explores the religious and moral dimensions of the thought of Howard Thurman. Particular emphasis is placed on the experiential and intellectual formation of Thurman in respect to his conception of community.

"Models of Community." Seminar examines three distinctive models of community within the western tradition: atomistic/contractarian, organic/functional, and personal/mutual. Utilizing these models, participants analyze and interpret the philosophical, theological, sociological underpinnings of these views with respect to contemporary issues within a social ethical framework.

"Ethics in Theological Perspective." This foundation course examines major themes that organize ethics as a field of study: the self as moral being, the nature and content of the norms that guide action, and the social context of action. The accent is on the theological treatment of these themes, complemented by appropriate uses of philosophical and human science materials. Special attention is given to the correlates of love, power, and justice, and their pivotal significance in the Judeo-Christian ethical tradition.

"The Ethical Leadership of Martin Luther King, Jr." Martin Luther King, Jr.'s role as a religious and moral leader is examined as a resource for ethical leadership theory and practice. His views concerning the social roles of religion are seen against the background of classical Christian views, late nineteenth-century dissenting traditions, the early twentieth-century American Social Gospel Movement, and the tradition of militant aggression represented by Malcolm X and Albert Cleage, Jr. during the sixties. Critical evaluations of King are also made in terms of classical Christian views (e.g., Aquinas, Luther, and Calvin).

"Ethics in the Christian Tradition." A two-semester seminar designed to give students an appreciation for the broad scope and historical development of major movements and issues in Hebrew and Christian tradition and to provide a forum for critical reflection, interpretation, and exchange of perspectives on contemporary social ethical problems.

"African American Liberation Ethics." An intermediate seminar designed to acquaint students with major figures, movements, and issues in African American theological and ethical traditions. The seminar explores theoretical concerns within the respective traditions and offers a forum for practical engagement with contemporary problems associated with African American life: the role of the African American Church in the struggle for liberation, the African American family, womanist ethics, the African American underclass, African Americans and the political process, civil rights, and African Americans in global perspectives.

FELLOWSHIPS/AWARDS/DISTINCTIONS

2008 -2010	Inaugural Skirball Professorship, United Negro College Fund
2008 - 2009	Principal Investigator, Grants for the Development Howard Thurman Papers Project, Lilly Endowment
2005	Principal Investigator, The Coca-Cola Foundation, Award for the Public Leadership Initiative, The Leadership Center at Morehouse College
2004 – present	Endowed Coca-Cola Chair, Leadership Studies, Morehouse College
1998 – present	Pre-College Summer Program, <i>An Orientation to Ethical Leadership</i> , The Leadership Center at Morehouse College
2005 – present	Principal Investigator, The Oprah Winfrey Foundations, Oprah South African Leadership Project, Morehouse College
2004 – present	Principal Investigator, The Louisville Institute for the Study of Protestantism and American Culture, Study Grant for Research and Writing
2004 – 2006	Principal Investigator, The Henry Luce Foundation, Grants for the Development of the Howard Thurman Papers Project
2005	Principal Investigator, the Alcoa Foundation, South African International Leadership Program, Morehouse College
2005	Faculty Grant, United Parcel Services, South African International Leadership Program, Morehouse College
2002 – 2001	Principal Investigator, Planning Grant for Theological Exploration of Vocation, The Lilly Endowment
1994 – 2001	Principal Investigator, Grants for Howard Thurman Papers Project, The Pew Charitable Trusts
1994 – 2005	Principal Investigator, Awards for Howard Thurman Papers Project, National Historical Records and Publications, Washington, D.C.

- 1992 – 2005 Principal Investigator, Grants for the Development Howard Thurman Papers Project, Lilly Endowment
- 1993 – 1997 Principal Investigator, Grant for National Resource Center for the Development of Ethical Leadership from the Black Church Tradition, W.K. Kellogg Foundation
- 1996 Principal Investigator, Grant for The Study of the Capacity of the Black Church to Provide Services and Support to At-Risk and Gang-Related Youth, The Ford Foundation
- 1994 Principal Investigator, Award for Study, Louisville Institute for the Study of Protestantism and American Culture, Study Grant for Research and Writing – Howard Thurman Papers Project
- 1993 *African-American Who's Who*, Greater Rochester Area First Edition, Mike F. Molaire, published by Norex Publications, copyright 1993
- 1990 – 1991 Fellow, W.E.B. DuBois, Institute for Afro-American Research, Harvard University
Andrew W. Mellon Faculty Fellowship, Harvard University
- 1990 – 1991 Theological Scholarship and Research Award, The Association of Theological Schools in the United States and Canada
- 1990 – 1991 University Fellowship, Vanderbilt University Research Council
- 1982 & 1985 (summers) Johnson Memorial Scholarship, Hampden Association, Massachusetts Conference, United Church of Christ
- 1981 – 1982 Whitney M. Young Fellowship, Boston University
- 1980 – 1982 Doctoral Fellowship for the Study of Religion for Black North Americans, The Fund for Theological Education
- 1979 Fellow, The Howard Thurman Educational Trust Fund, San Francisco, California
- 1979 Graduate Research Fellow, The Community Renewal Society of Chicago

ECCLESIASTICAL STANDING

Received Ministerial Standing in the United Church of Christ through New Orleans Association of the United Church of Christ, August 1987

Ordained to Christian Ministry by the Second Baptist Church, Evanston, Illinois, June 1979

Licensed to Preach by Centennial M.B. Church, Chicago, Illinois, February 1972

MEMBERSHIPS AND ACTIVITIES

Editorial Advisory Board, *Liberal Education: Journal of Association of American Colleges and Universities*

Member, Selection Committee, "America's Best Leaders," *US News & World Report* (2005)

Member, Board of Directors, Atlanta Speech School, Atlanta, Georgia

Member, Advisory Board, *Journal of Leadership and Organizational Studies*, University of Maryland

Evaluator, The Louisville Institute, Minority Book Grant Program

Member, Theological Education Leadership Advisory Committee, Association of Theological Schools

Member, Society for Christian Ethics

Member, Society for the Study of Black Religion

Member, American Academy of Religion

Member, Academic Relations Task Force, American Academy of Religion

Board Member, Toni Morrison Society

Arhon, Sigma Pi Phi Fraternity, Gamma Iota Boule (Rochester, New York Chapter)

Member, Omicron Delta Kappa Society

Board Member, Trinity Press International

Board Member, Howard Thurman Educational Trust

Member, National Association for the Advancement of Colored People